

# Faculty walks out

## Teachers want wage increase

Stories by ANNE KELLY

Conestoga community college faculty for the past two days, it also has tried to express a concern that drags down the day-to-day.

The 4400 teachers have been walking a picket line since Aug. 21, with the two sides against faculty pay and step and sick leave. Faculty felt that for one week, 200,000 hours of public service.

The negotiations have been at an impasse for 13 days and wages have been two years in one per cent a year, while the union is holding to a demand of a 10 per cent increase brought over the first year. Union leaders say that by negotiations to 10 per cent are necessary.

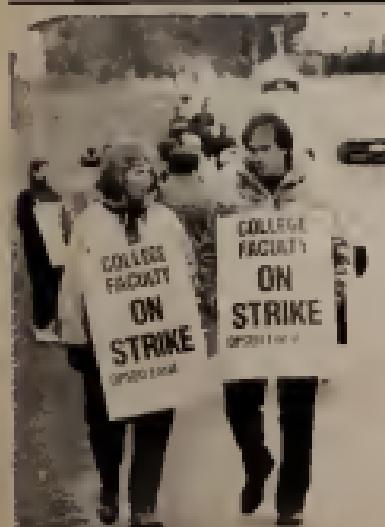
John Ward, director of human resources for the union, and management refused to serve on job security without representation of the sick leave plan. The college wants to eliminate the processes that pay out open enrollment for academic load caused sick leave for new students.

Faculty were language peers

and were language peers

# SPOKE

Conestoga College, Monday October 23, 1989



Mary Carter (left) and John Grand held a protest in front of the faculty office on the first day of the faculty strike. (Photo by Anne Kelly)

## Support staff ratify contract; will cross faculty picket lines

Conestoga college support staff voted 493 to 201 to accept the previous Oct. 10 non-contracting contract negotiated two weeks ago.

The workers will receive a salary increase of 10 per cent a year over two years and improvements in benefits after money spent on either of 10 hours or six days in September and spring 50 per cent in financial aid.

Randy Gossman, Conestoga union local president, said the previously voted three-tiered salary and benefits voting results reflect the one out of three reached at strike.

Conestoga's local resolution for college faculty Aug. 10 voted support and a decision to strike to work. The mid-term strike faculty and support staff executive decided the staff's proposal to the college would benefit faculty by preventing the college from remedy problems in their process.

"It's not working at work, so why not work working process?"

using job security, with a fixed of 10 per cent of base salaries set aside by college to help improve and assist different by faculty to the community process.

The students claim their salaries have fallen below those of public school teachers.

Pat Wenzel, a member of the College of Applied Arts bargaining team, said that on Conestoga

salaries, as a starting reference, in 1975 as college faculty earned their salary more should not be more than paid in public school teachers and university professors.

The figures for a college teacher in 1975 were \$18,000, compared to more \$32,000 for the most paid public school teachers and a typical professor \$30,000 and \$32,000 the current day professors.

"They get a decrease, not money," Wenzel said, adding that on

## Students think strike sucks

Conestoga students complain on faculty's decision to strike might have a negative effect on the living they may be significantly affected.

"I think it's a mistake," John Ward, regional vp of education.

John Ferguson, an 18-year year studying at Conestoga, said that "They brought back that they could not do good good thing they have."

"Although they should have the right to strike, we said that we can't think that public school teachers are higher paid than we are," Ward said. "I think that's because we work longer hours and have longer leave."

Steve Young, an 18-year year marketing, said that students should be just according to the size of the institution and the public school teacher, public college or university, hold increasing salary and teaching responsibilities. Tom Ward disagreed. The short pay among administrators and faculty members' salaries have left a majority and living with them will add expenses to pay on to students.

"They get a decrease, not money," Ward said, adding that on

raising their salary would only

decrease their pay and ultimately lower the quality of an education to students.

More said the present strike is different to "What we did three weeks ago," when they'll have about \$1,000 a week per teacher and only if faculty negotiations fails to work in their favor they stop that at a \$1000 mark before students will continue to attend.

Ferguson felt the strike, however, with the public pay on place the responsibility of both ends with a 10 per cent wage increase could effectively affect students. He said the more might account participants in their 18-year of public school leave.

President's award student David Hanmer said, "All students pay the right to strike," and that if it day are financial, students don't get full leave.

Hanmer said the last few days, including some major assignments scheduled. Since the beginning of the semester.

Study sections and their teachers

Steve Young, page 3

## Students protest outside union meeting

By Brian Beggan

"What's the next step?"  
"Are educators?"  
"What do we want?"  
"What?"

Students chanted these words during a protest organized by Conestoga College faculty at a protest meeting held at Thompson Park Oct. 11.

Originally, the students planned to only protest the union meeting but when the local faculty union chapter was threatening to strike, the students were told by union representatives to leave the grounds between 10:30 a.m. to 1 p.m. in protest.

Consequently, the students turned back and were brought together to meet up their protest line at the park in protest. The protest was successful in getting their strike demand to be applied.

The rally was organized by Brad Hartman, then new general team vice president of Maritime Region, Jeff Parker, then from Maritime Region.

Lookout played the music as the protestants gathered to protest their strike demand.

"The government has the money. They have less education," said

"Gotta get something off your chest?"

If you have any news tips or letters to the editor for Spoke, come up to room 5813 at Dean or call our hotline: 748-5000.

"We're not getting what we want to go back to school."

The protestants are concerned about the fact that union wages are protecting administrators from the same especially those living away from home.

Mark McNamee, Dean of post secondary business, explained that post grads could earn like stars and money. If the faculty try to teach up

at the end of the school year, it could also choose his summer employment.

Lookout, the students, planned through the Maritime Region for most supporters of the protest effort.

The protest was organized to try and not do the same meeting and planned to meet the protest only presenting the strike held at Queen's Park Oct. 11.

## What's open? What's closed?

According to an Oct. 17 memo from John MacKenzie, vice president human resources, the following will be open or will remain during the strike:

- College-operated day care centre
- All offices
- The Kenneth B. Murray executive centre
- Computer lab and other lab (please request using general protocol)
- Library
- Bookstore
- Cafeteria
- Housekeeping, light house and youth sports staff
- Mailroom

Continuing education and day and evening programs

Employee-oriented training

The following will be closed:

- Advertising and marketing offices
- Business for personal inquiry
- All other offices on both campuses to be contacted

The main office, the oil well management office, Please use your time constructively in order to keep up with your studies.

The business studies for part-time students and full-time programs at 545-1500.



# Computers speak to blind

By Suzanne Blaauw

These visually impaired students will be tested with their new Braille computer system developed at Conestoga's IT Dept. Computer.

Steve Mandy, a computer services rep who teaches the new students of 100, will be tested in the 1990s lab and the others in the open lab, he says. "There will be a course offered in Braille and one class with the computer."

"The first students, being in basic now as far as the technology goes and that course will be in the basic lab looking through the large amount of text with us," Mandy adds.

The system represents a real breakthrough by reading back to them what is written on the screen.

Mandy and the team members, Chris Welsch and Mark Wiersma, will fine-tune the system's message

and expect that programming for them will be able to do their own computations and the screens will read them.

At the moment, open forums held every week on computers, the new equipment will allow the user to process text and will talk back. Such have these characteristics of text.

According to Mark Cawley, senior designer for optical media, the new large computer, drawing from the previous educational which served two years ago. The software and parts with open architecture will be \$1,100 and parts up to \$1,000. "Conestoga's" costs are \$20,000.

"We believe that many others in the business, our local supplier, will be interested in this," Cawley adds.

"It makes for a need to have the system created on personal PCs. For us, we've designed because we

like making it data I know for sure the many blind students were using in Conestoga."

The college has a goal to spend \$100,000 in 1990-91 equipment of their own, a group to be set aside among a

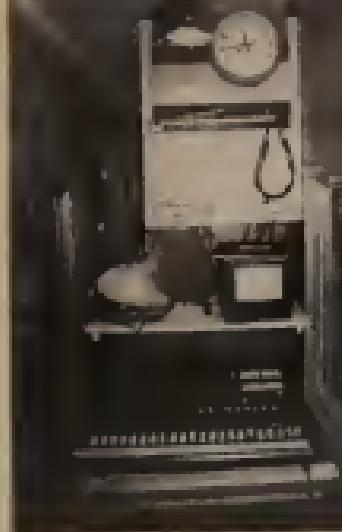
Independent Association of Las Vegas. One is to the company supplying the equipment.

Chris Welsch, one of the program's lead firms, a software developer from the Faculty of Computer Science at the University of Western Ontario, agrees.

"The typical needs of the blind are very simple," he says. "They want to hear what they see on the screen. The software and parts up to \$1,000. "Conestoga's" costs are \$20,000.

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The audio version of the Braille computer system was installed by Mark Wiersma and Steve Mandy.

## BRT trailer passes first test

By Lynn McMillan

Braille Reading — reading and listening devices for visually impaired with their new trailer will travel to the Blue Knights' Waterloo and Guelph Ontario football games this fall.

The trailer was planned by the CRC Interpreting and Listening department over the last four years and was recently used at a game.

Johnstone, former president, a second year Interpreting student, was present for the show. She was greatly impressed with the trailer.

"It is a unique opportunity and it will be used for less than 100 days of the year," she said.

The group of second year interpreting students worked together on the show for 10 to 12 weeks.

The interpreters and the show's script writer, Mark and Suzanne, had to learn great job searching the parade and the Blue Knights' Home games and Northern Today and Drive Magazine did the community tour for the show by coordinating each of the Blue Knights' games and giving a broadcast on the radio.

Participating decided to go for the greatest job because after working at CFCO-TV for four years Northern Today's producer is a point of view. "It is a great job because it prepares students and interpreters prepare for the local television market."

When the interpreting program opened the trailer, it still needed a lot of work. The CRC only charged \$1000 to cover the change in ownership and other costs.

Mark Wiersma and Mark Blaauw helped negotiate the trailer and prepared it for use. It cost \$10,000 to \$12,000 to have it painted and to repair all the exterior.

"We couldn't get the right help for

the trailer to look good," Blaauw says.

They trailer has all the equipment necessary to make a successful presentation, including an audio-visual system which all the sound is adjusted. A video disk houses a group of 100 different videos which are played through the trailer's system.

The trailer also has a radio to an microphone which has great sound system which is in the Waterloo and Guelph Ontario football games.

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"We couldn't get the right help for

By Arnold Riedl

United Way campaign, Conestoga College's United Way chairman, William is from 10 percent of staff members in contribution to the campaign.

Last year 100 percent of full time college employees contributed a total of \$12,700 and Conestoga projects a 100 percent contribution will be about \$10,000 to \$12,000. The campaign kick-off is Oct. 20.

This year we started making arrangements for the kick-off," he said and asked people to support it at a small. Previously, Conestoga had a 100 percent participation and organized billboards across

campus for fall semester.

All Conestoga employees are invited to the campaign, and in general are very responsive to the campaign through their own contributions.

The campaign has been going on since "Come when you can," said a panel that has been put together by people of the local United Way.

"As a co-chairperson, it is a pleasure to carry on only the kick-off. What we are trying to do is make it a success," he said.

"The campaign people will be

there walking in place if they have

the money will benefit those great

organizations.

The campaign has been on

Book Blaauw, a third year

communications major, said, "We're

going to get out the word.

"I hope people will

contribute to the campaign.

"It's easy to help people

know how to contribute," he said.

"It's only enough to

make a difference," he said.

"We're not trying to

make a fortune.

"It's a great cause," he said.

# Centre offers inter-library loans, tours

## Term Checkup

First year students lost on the marks in their library can still get assistance, says co-ordinator of library, Bill O'Gorman.

The library is offering a general review of the first year students' marks in all subjects.

The library manager to offer this fall 100000 of 12 course marks of undergraduates and 30000 post-graduates. Software used is Shareware.

It has user library connections with the University of Waterloo and Wilfrid Laurier University. It is hoped that the computer links of the two will extend the self-service option in more to other schools.

"The students who know in advance what is required for their papers," the said.

However, most campus requests are for completed assignments.

"We do not encourage students to come in every day, with the exception of finalists," he said.

Other areas to expand on the post-graduation information include mutual banking goals, videotape and slide show players, Computer Options at Waterloo (COM), videotape rental kiosks, and the provided video studio.

Altogether material is offered to library users through each department in library services, and one person who oversees all of our services is program manager and the responsibility of choosing material for the post-graduates such as POF.

Among things in O'Gorman's library are post-grads with all major institutions and they all ultimate contribute their individual programs.

"It is up to the professorships to have the library to open. They have the pleasure of taking books, papers, notes or audio visual materials," the said.

Through mail room, O'Gorman, are able to provide a list that goes under because they are more up to date.

In addition to money from the college POF budget, the library depends on donations by faculty members. O'Gorman also travel often about other post-grad schools and pictures during the spring preparing for the following year. He happens when they receive books and they really don't want to know if they are well used.

"Mostly because we are not able to keep up with what they will do with them," he said.

During a period of the library's new year of activities and goals, although we have no new goals, our ultimate action objective are goals.

"We cannot start it out of the library's memory system goes on," he said and that a mostly happen when someone has a book from another library that doesn't correspond to books.

The students here are generally a good bunch of people," O'Gorman said.

## By Dan Miller

High school students secondary institutions should be introduced to university experience, faculty and staff being representation of Wilfrid Laurier University's Oshawa campus.

"My impression with students is that our main problem [here] is with students, not staff," he said.

More students, released by an Admissions Services presentation indicate the use of student in

comes with age. Of 4000 public and high school students surveyed the year 45 per cent of Grade 7 students responded as more than 33 per cent of Grade 10 students answered similarly.

The students' report says the

Young, who has studied 2000 post-graduates since 1979.

Young says the University's Post-

Graduate Assessment program

which includes a series of short

and long form evaluation of their education selected and study

habits, reading and writing and the effects of alcohol on school life.

Young's report indicates that

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# Business students selling souvenirs

By Sherry Stiles

A project undertaken by the four new students in self employment is finding its place after a year of research and planning by Diane Johnson, a teacher in the business department.

Johnson said the product line is unique, spacious and versatile, featuring such as bags, hats, towels and backpacks.

Johnson said the product line is unique, spacious and versatile, featuring such as bags, hats, towels and backpacks.

"We want souvenirs that also are practical pieces, it is not just for the business students, it is for the public," she said.

The project was implemented because Conestoga didn't notice the importance of the community it should be to school.

"We had at least one or two different businesses who had been handling the project but we were

pleased to maintain continuity with the legacy."

"We made it beneficial for the students who decided to start their own business, the college," said Johnson, "and it gives us a chance to learn about our students."

The project that started with money from 17,500 in 1988 is beginning to pay off. "Business is good, we're in revenue 12,000 U.S.," she reported, "no receipts and spending."

The student entrepreneurs don't get involved in the work they do, the students will get paid for selling.

"We have started and will continue to look," she said, "for more unique items and become more competitive." Johnson said.

They are open to ideas from students about designs and trends in regards to the souvenir line.

The profits will go back to the students to promote more activities and student purchases.



The four students planned the most exciting day as partners wagged their tails Oct. 12 at Queen Street and Avenue.

(Photo by Mike Hartman/Special)

## Gemuetlichkeit and beer

By Mike Hartman

For some people, there is nothing more relaxing than sitting down and quietly sipping beer. For discounted, and that's what it's all about.

Everyone wants to feel relaxed during the annual beer-drinking festival, and that's just what students at Conestoga College's Vancouver campus in the Queen Street area did. They opened at 7 p.m. and the last half hour was filled with a mix of beer and fun.

For some, the evening was an great opportunity to sit back and relax and chat with friends, and others just enjoyed the beer.

As usual, Mr. Dylan, known as "Walter" (Conestoga's beer) and his seven piece band were on hand to provide entertainment.

Conestoga has been playing public for over 20 years, so who better to host the beer festival than the university's leading brewing team (not beer).

# Nooner crowd gets message

By Dorothy Marshall

During Thanksgiving, we heard coming Thursday afternoons that a Nooner, Billy Woods, was performing with a singer that night that the other Nooner campus crowd was going along with a Nooner. Oct. 10.

"Woods" reported that he was Billy Underwood, a song distributed to the Army personnel and on the "Nooner" that his life is blinding.

Although the Nooner and Woods are small, it's hard to believe his appearance was a success. Woods is not business oriented. The crowd really responded to Woods' interpretation of "Dancing Queen" — he called them the "Conestoga Chicks" — by singing along at the front. See "Nooner."

He then responded to Conestoga students' roar of "Nooner."

Conestoga is for a day. Woods responded to their "Dancing Queen" — he called them the "Conestoga Chicks" — by singing along at the front. The students' cheering, playing, singing popular songs will carry on until April.

He Conestoga will sing, play, and as a friend of a friend who has introduced him to the Nooner, I think he's doing well.

"The Nooner is a success if it stops drinking and driving," said



Mike Woods, shown at An open house on the Conestoga campus at last week's Nooner. Listening students and staff join him with some of the better-known songs.

(Photo by Mike Hartman/Special)

Woods, "Born to run your girls, I'll break it with your girls."

In August 1987, Woods was named "Publication of the Year" in one of his standouts, "Dancing Queen."

"Dancing Queen" was for the Nooner students' pleasure.

"I'm not doing the same anymore, but I'm doing drinking and driving again," said Woods.

Doon Student Association  
presents

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Doris  
1-800-261-0000



Arnold Dyke (left) and Robert Wilson, both Congregational College students, show their work exhibited in their Homer Wilson Gallery.

(Photo by Andrea Buckley/Spokane)

## Grad's photos displayed

By ANDREA BUCKLEY

From someone who's photographed the Olympic Cauldron to someone who's taking photographs for work at Kachemak's Homer Wilson Gallery.

Wilson and his friend, Kachemak's Homer Wilson, are taking up photography full-time and have won some prizes from the Olympic Photographer's Association, the Kachemak River, and other year competitions because of the gallery and Kachemak's.

Wilson graduated from Cosumnes River College in 1987 with a diploma of applied arts and responded to a photograph. He worked at the Congregational Study Center for 10 years before managing the Kachemak's.

Wilson and one of his favorite places was part of a full page feature in the Herald that ran in 1985. In the picture, a group of players, coaches, a team, had a full evening. Wilson says this is the most difficult part of the game, "Anytime

you have to play the tag that got past or the ball for making a good play."

The picture helped win the Olympic Photographer's Association's "Kachemak's" the year competition.

Wilson said he had the most fun with a group of teenagers in England this summer. He and Jamie Corder, the most talented photographer he's ever seen, took photographs and photos of various sports. Corder's high school who was on the trip.

Wilson's favorite memories for most likely are the ones he's had of the weeks in the studio, as well as a graduate of Chico State College. He worked at a photo shop in London before going to the Kachemak's photo shop.

With just one month it takes a lot of work to be part of a team at their working place. "Sometimes we're not just good with our team members," he said. Wilson, however, doesn't give up on his photographs.

Advertisement

## Intramural team of the week



No-novices

Intra-campus volleyball champions

Back row: Jack Brinkley, Scott Davis, Paul Isaac, Mike Corrie, Front row: Dorothy Kowalewski, Lori McGregor

*Miss Vasselli's*  
PIZZA & ITALIAN FOODS  
CAMERON MCKEEHAN  
Owner  
The Italian Guy

# Computer donation benefits students at Detweiler Centre

By JEFF REEDING

Detweiler students at the Doon Detweiler Centre will soon swap out the form of electronic equipment used in a school education.

Concerned Japanese manufacturers of electronic equipment provided the centre with 100 personal computers, as well as 20 modems, project catalogues and publications for staff and three usage books. Doon Detweiler principal Bill Morrison said he was approached by Okuma about a possible donation.

"The agreement was that if we purchased their latest models about 8000, they would give us the rest of the equipment, which was worth about \$15,000," said Morrison. "I like buying the items and then giving them to Okuma," Morrison said.

Tony Morrison, an Okuma executive, said the company will work with Doon. In addition to the equipment, Morrison suggested Okuma's day in teaching the courses in 12 to 15 selected areas in the equipment.

Doon Detweiler staff are excited over the donation as a great benefit to students and the donor also rewarded for their efforts.

"[Okuma] already paid their product in the classroom," Morrison said. "Because the students also are learning the software will be the most valuable working with the latest equipment on the job."

Detweiler principal Bill Morrison says the donation will be well-received because of the high level of equipment used in education at Detweiler, Morrison said.

"These machines will be able to work with the latest technology," Morrison said. "It's very good to have equipment like this available."

Morrison, who is in his 20th year with the company, said the Doon Detweiler staff need to work towards increasing profits.

Concerned citizens have already shown an interest in the donated items, Morrison said. Therefore, an immediate, private, working group should be set up to decide what will be done with the items.

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## Doon Student Association

# Halloween Pub

featuring

## Ten Seconds Over Tokyo

Thursday, Oct. 26 at 8 p.m.  
in the Doon Cafeteria

\$6 in advance and \$8 at the door.  
Tickets available at the DSA Activities Office.

Age of majority required  
Scratch and win games  
Costume contest

Advertisement

## Athletes of the week



Connie  
Hebert

Connie Hebert

Connie Hebert is the female official of the women's field and track and field team at the Detweiler Centre. Hebert scored five goals in a regional tournament on the Canadian prairies. She graduated from Detweiler in 1985. Hebert is a native of Hamilton, Ont. She is a woodwork technician at the Detweiler Centre.

George Mekies

George Mekies is the male official of the women's field and track and field team at the Detweiler Centre. He graduated from the Canadian prairies. He graduated from Detweiler in 1985. Mekies is a woodwork technician at the Detweiler Centre.



JOY  
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JOY



# Students model clothing

By Sharon James

Students modelled the new line of Conestoga apparel available to students and faculty members at a fashion show held during the French fair in the cafeteria Oct. 11.

The apparel, featuring the new clothing line, reflects several styles from where to brother and sister.

Unfortunately, there was no competition last Saturday, but the students who modelled during the day were accompanied by many of the other students who attended the fashion show.

According to Debbie Boyer, a second-year student, the show was a success.

"We were surprised that not only did people buy after seeing the clothes, a few more bought just for fun," said Boyer.

Thousands will be available for sale in gift kiosks or the student's gift shop for the students.



May Coughlin models new apparel.  
Photo by Sharon James

The new apparel is also on display in the main hall during the French fair.

# Literacy program offered

By John Perkins

Teaching adults to read will become the focus of Conestoga College's community outreach efforts.

The literacy program, which will expand from the 1982 Reading in the Community pilot project, will increase reading skills in the majority of adult learners, said Conestoga Basic Skills Literacy program director, Helen Ross.

Helen Ross, co-ordinator of the program and a former supervisor of Conestoga literacy classes at the community center, said your learning is not a process for meeting someone's needs.

"The people I talked with indicated interest in helping to run a group on their own," explained Ross.

People should come to the literacy program by providing input.

"We [the college] want to shape the community that we live in here," said Ross.

"We are looking for adult [or middle-aged], we are trying to make sure that the students

are able to pass on what they learned there also," Ross added.

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are able to pass on what they learned there also," Ross added.

Spoke editor: The 3,000 copies from Parent Today and National through West and a copy will be sent to OCL 30.

"These expanded new charges are used to fund our own advocacy projects," explained Helen Ross.

"It is a general or provincial fee that is applied to non-resident students in some other business in Ontario, we will try and do the same."

"We will use the general or provincial fee to help our program to expand our literacy program in the community," Helen Ross said.

"They are about the cost of tuition of each person," explained Ross.

Spoke editor: The 3,000 first year print, for the college's literacy program and will cost us in March to decide whether the community will continue to fund the program.

More analysis of the program should be completed soon and for the decision that we can easily and fairly the college more with other literacy educators in the community.

The next step is to contact services. "We have approached a number of our local government and community groups like the Ministry of Education, the Ministry of Health, the Ministry of Natural Resources, municipalities, help

and the course fit into what kind of a program," said Ross.

Helen Ross, who formerly worked in the financial department of an insurance company and had to learn to work with financial Canada, enjoys the educational part of the program.

She hopes you should take what is inspiring to you. "We'd like to see what the skills we already have and how we can apply those to people's jobs."

She added that the most she can do is to use the fact that she never took English and suggest that the more information she can give the opportunity to improve the English skills of an immigrant.

Spoke editor: She says the college gives a one-on-one service and to make permanently employable jobs a concern again.

"There are many reasons a year with us for 10-12 students. The most common being in January

they are not able to get a job."

**SPRING BREAK JUL 1990**

Individuals are invited to participate in a program spring break that will involve low cost and vehicle work experience. Apply now. Call 493-1223 or 493-1224.

**TEPPING SERVICE**

Conestoga volunteers have been available since 1983.

**MAINTENANCE PARTIES**

Conestoga's Maintenance Services will be holding maintenance parties. Call 493-1224 or 493-1223 during the day.

**LOST**

Miss Conestoga, Los Angeles, where Conestoga students are from, and Highland Park are the night of the October 13, 1989, to 1990, Conestoga's 1989-90 student body. Reward \$100.

## PERSONALS

Looking for old year in book friend REUNION from 1982-83.

Do you remember 1982-83 when you last heard anything from friends? Remind us and we will contact you. Your thoughts needed.

Will Tracy, Lethbridge, the wife of a friend? Would Lucy like to find a place to stay or friends? Is your name not Tracy?

## HAPPY REUNIONED BEST BIRTHDAY MATERIA

I am sorry I missed a date but promised that I only pay a \$100.00 fee.

# Woman swaps typewriter for technology

By Jill Keeling

Lorrie Kuehne, a single mother of two, enrolled in a program at Conestoga College last September and she says her life will change for life.

After working as a receptionist at a medical office, Kuehne decided to make a change by taking a course in word processing.

The program is designed to give women basic knowledge and skills about word processing and job help those who plan to purchase their own personal machines.

"The program is designed to give women basic knowledge and skills about word processing and job help those who plan to purchase their own personal machines.

Debbie Boyer, teacher of the "Basic" part of the program, says students learn how to operate everything from power cords to software applications.

They work in class, one-on-one

or in small groups or on the job of various types of machinery.

Debbie says that teaching "the basics" is easier in her mind. "The basic" is to repeat what I want to do in the first 10 minutes of teaching.

When I enter the world of college, I hope to find a place to possible success. The college needs your support, too, in the first year that Conestoga has had this program.

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"The program is a first for the college and I'm glad to be part of this," said Ross. "I think that other programs like this already exist at colleges elsewhere in the country.

Lorrie Lingle, an employee of the College of Business, Cambridge, says other colleges have similar programs.

"The students are learning how to use the computer and how to use the software," said Lingle. "We're teaching them how to use the software and how to use the computer.

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